# KNOW YOUR MONEY BENCHMARKING

### PRESENTED BY PETER F. LYLE, SR. J. DOUGLAS HESLEP, JR.

#### **PERFORMANCE STATISTICS**

#### How do you make money?

## PERFORMANCE STATISTICS

- Patient Volume
- Services
- Charges
- Collections

## CHARGES

- Gross Charges = service type x fee
- Adjustments
  - Contractual
- Gross Charges Adjustments = Net Charges
- Net Charges = Real \$\$\$\$

## COLLECTIONS

- Know your benchmarks / metrics
- Unadjusted Collection Ratio —Net Payments / Gross Charges —Why national averages don't matter
- Adjusted Collection Ratio
  - —Net Payments / Net Charges
    —Achievable Adjusted Collection Ratio

## **COLLECTIONS CONT.**

- Months (Days) in AR
- % of AR greater than 90 days
- Know your payer mix and impact on gross collection rate
- Know what services Plans won't pay for

#### PERFORMANCE STATISTICS REPORT

2010	Gross Chrgs.	Adj.	Net Chrgs.	Gross Pay	Refund	Net Pay	AR	MAR	Unadj. Coll. Rate	Adj. Coll. Rate
Jan	\$96,000	\$45,500	\$50,500	\$45,500	-\$50	\$45,450	\$5,000	0.1	47.3%	90.0%
Feb	\$96,500	\$47,000	\$49,500	\$45,000	-\$65	\$44,935	\$9,500	0.1	46.6%	90.8%
Mar	\$97,000	\$48,500	\$48,500	\$44,000	-\$80	\$43,920	\$14,000	0.1	45.3%	90.6%
Apr	\$98,500	\$49,000	\$49,500	\$46,000	-\$75	\$45,425	\$17,500	0.2	46.6%	92.8%
May	\$98,000	\$48,000	\$50,000	\$46,500	-\$90	\$46,410	\$21,000	0.2	47.4%	92.8%
Jun	\$97,500	\$46,500	\$51,000	\$46,000	-\$85	\$45,915	\$26,000	0.3	47.1%	90.0%
Jul	\$98,500	\$49,000	\$49,500	\$45,000	-\$100	\$44,900	\$30,500	0.3	45.6%	90.7%
Aug	\$99,000	\$50,000	\$49,000	\$46,000	-\$110	\$45,890	\$33,500	0.3	46.4%	93.7%
Sept	\$100,500	\$51,000	\$49,500	\$45,000	-\$130	\$44,870	\$38,000	0.4	44.6%	90.6%
Oct	\$99,500	\$50,500	\$49,000	\$45,500	-\$95	\$45,405	\$41,500	0.4	45.6%	92.7%
Nov	\$100,000	\$51,500	\$48,500	\$44,000	-\$100	\$43,900	\$46,000	0.5	43.9%	90.5%
Dec	\$99,500	\$50,500	\$49,000	\$44,500	-\$150	\$44,350	\$50,500	0.5	44.6%	90.5%
YTD 2010	1,180,500	587,000	593,500	543,000	-1,130	541,870	50,500	1.2	44.6%	90.5%

#### PERFORMANCE STATISTICS BENCHMARKS

	Practice	MGMA
Gross Charges	\$1,180,500	\$1,180,000
Collections	\$543,000	\$540,000
Collections Ratio	90.5%	> 90%
Ambulatory Encounters	1,400	1,300
Hospital Encounters	300	250

Visits

Service Mix

Work RVU

**Charges Per Visit** 

**Payments Per Visit** 

	<u>MD #1</u>					
	<u>2009</u>	<u>2010</u>				
<u>Visits</u>						
New Patients	120	115				
Established Patients	1,300	1,400				
Deliveries	90	100				
OB Visits	700	750				
Total	2,210	2,365				

	<u>MD #1</u>					
	2009	<u>2010</u>				
Charges						
Office Service GYN	220,000	180,000				
Office Procedure	75,000	60,000				
Laboratory	60,000	40,000				
Obstetrics	360,000	400,000				
Surgery- Hospital	135,000	240,000				
Other Services	7,000	7,000				
Drugs	20,000	9,500				
Miscellaneous	100	200				
Radiology	0	0				
Other	5,000	5,500				
Total	\$882,100	\$942,200				

	MD	#1	
	<u>2009</u>	<u>2010</u>	Practice Average
<u>Visits</u> New Patients Established Patients Deliveries OB Visits	120 1,300 90 700	115 1,400 100 750	135 1,350 100 750
Total	2,210	2,365	2,335
Charges Office Service GYN Office Procedure Laboratory Obstetrics Surgery- Hospital Other Services Drugs Miscellaneous Radiology	220,000 75,000 60,000 360,000 135,000 7,000 20,000 100 0	$     \begin{array}{r}       180,000 \\       60,000 \\       40,000 \\       400,000 \\       240,000 \\       7,000 \\       9,500 \\       200 \\       0     \end{array} $	230,000 100,000 60,000 375,000 180,000 8,000 41,000 60 0
Other	5,000	5,500	7,000
Total Per Visit	\$882,100 \$399	\$942,200 <i>\$398</i>	\$1,001,060 <i>\$429</i>

	MD :	#1						
	<u>2009</u>	<u>2010</u>	Practice Average	<u>MGMA</u>	<u>NSHBC</u>	<u>OBNET</u> Average		
Visits								
New Patients	120	115	135			400		
Established Patients	1,300	1,400	1,350			1,800		
Deliveries	90	100	100			96		
OB Visits	700	750	750			900		
Total	2,210	2,365	2,335	2,837		3,19		
Charges								
Office Service GYN	220,000	180,000	230,000			450,00		
Office Procedure	75,000	60,000	100,000			150,00		
Laboratory	60,000	40,000	60,000			160,00		
Obstetrics	360,000	400,000	375,000			385,00		
Surgery- Hospital	135,000	240,000	180,000			210,00		
Other Services	7,000	7,000	8,000			19,00		
Drugs	20,000	9,500	41,000			6,00		
Miscellaneous	100	200	60					
Radiology	0	0	0			20,00		
Other	5,000	5,500	7,000					
Total Per Visit	\$882,100 \$399	\$942,200 \$398	\$1,001,060 \$ <i>429</i>	\$1,492,182 \$526	\$1,294,729	\$1,500,000 \$469		

	MD	#1				
	<u>2009</u>	<u>2010</u>	<u>Practice</u> <u>Average</u>	MGMA	<u>NSHBC</u>	OBNET Average
Payments						
Office Service GYN	120,000	95,000	120,000			270,000
Office Procedure	37,500	30,000	75,000			90,000
Laboratory	30,000	20,000	30,000			96,000
Obstetrics	200,000	225,000	187,500			231,000
Surgery- Hospital	70,000	120,000	90,000			126,000
Other Services	3,500	3,500	4,000			11,400
Drugs	10,000	4,750	20,500			3,600
Miscellaneous	50	100	30			0
Radiology	0	0	0			12,000
Other	2,500	2,750	3,500			0
Total	\$473,550	\$501,100	\$530,530	\$899,748	\$734,034	\$840,000
Per Visit	\$214	\$212	\$227	\$317		\$263

	MD #	<u> </u>				
	<u>2009</u>	<u>2010</u>	Practice Average	<u>MGMA</u>	<u>NSHBC</u>	<u>OBNET</u> Average
Charges Per Visit						
Office Service GYN	99.55	76.11	98.50			140.80
Office Procedure	33.94	25.37	42.83			46.93
Laboratory	27.15	16.91	25.70			50.06
Obstetrics	162.90	169.13	160.60			120.46
Surgery- Hospital	61.09	101.48	77.09			65.71
Other Services	3.17	2.96	3.43			5.94
Drugs	9.05	4.02	17.56			1.88
Miscellaneous	0.05	0.08	0.03			0.00
Radiology	0.00	0.00	0.00			6.26
Other	2.26	2.33	3.00			0.00
Total	\$399	\$398	\$429	\$526	\$1,294,729	\$469

Payments Per Visit Units of Service Per Visit

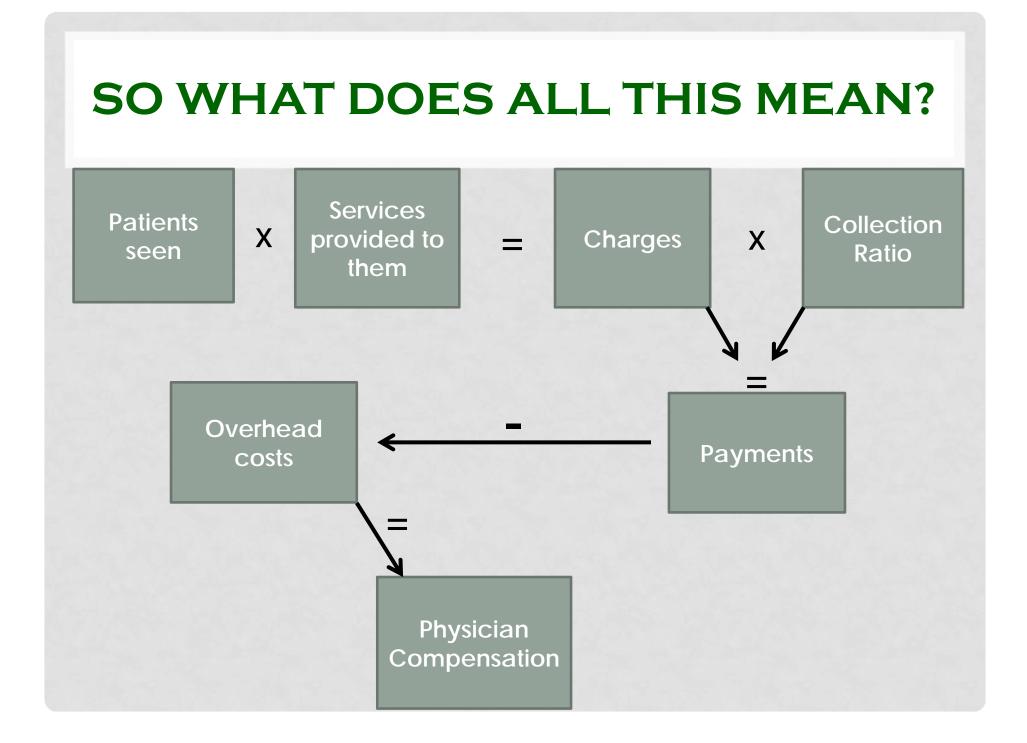
			OBNET
CPT Code	Description	MD Units	Units
51726	Complex cystometrogram	2	4
51741	Electro-uroflowmetry, first	5	13
51797	Intraabdominal pressure test	0	1
56420	Drainage of gland abscess	2	7
56441	Lysis of labial lesion(s)	9	18
56501	Destroy, vulva lesions, sim	12	19
56605	Biopsy of vulva/perineum	0	1
56620	Partial removal of vulva	0	1
57061	Destroy vag lesions, simple	5	14
57150	Treat vagina infection	1	1
57160	Insert pessary/other device	1	1
57421	Exam/biopsy of vag w/scope	2	2
57452	Exam of cervix w/scope	2	6
57455	Biopsy of cervix w/scope	1	2
57460	Bx of cervix w/scope, leep	1	3
57500	Biopsy of cervix	2	4
57800	Dilation of cervical canal	5	7
58100	Biopsy of uterus lining	1	2
58300	Insert intrauterine device	3	3
58340	Catheter for hysterography	2	2
58356	Endometrial cryoablation (Ablation)	0	21
58565	Hysteroscopy, sterilization (Essure)	0	11
64435	N block inj, paracervical	2	6
	Echo exam, uterus	1	2

#### PERFORMANCE STATISTICS CASE STUDY

1 Additional Patient Per Day Assume 240 Workdays (20 Per Month) 240 Additional Patients Collections Per Patient \$426 Additional Collections \$102,240 Variable Expenses 15% Additional Compensation \$86,904

#### PERFORMANCE STATISTICS OTHER ANCILLARY SERVICES

Lab Ultrasound Dexascan Her Option (Ablation) Essure UroDynamics Sonohysterogram IUD



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- Mr. Lyle holds a degree in Industrial and Systems Engineering and a Certificate in Health Systems Planning from Georgia Tech and has completed an Executive Program in Management at The Wharton School. Mr. Lyle has been in management consulting and healthcare planning since 1988 and has expertise in all areas of practice management. His areas of concentration include mergers; employment, buy-sell and compensation agreement planning; total practice management including organizational reengineering, operations, business financial planning, information systems, compliance programs, personnel management and managed care contracting.
- Publications
- Lyle, Peter. "Truce", <u>Managed Care</u>, August (1998): 17-19.
  Lyle. Sr., Peter F. "Optimizing the Revenue Management Cycle", <u>GMGMA</u>, 4.3 (2005): 7-8.
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  Lyle, Peter. "Sniffles, sneezes, coughs, and wheezes", <u>CMA Today</u>, Jul.Aug. (2006): 20-21.
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Group Management Association Progress Notes, Winter (2010): 2.

## **OVERHEAD ANALYSIS**

Income
Expenses
Profit

## **TYPES OF EXPENSES**

Fixed

- Employee
- Occupancy
- Administrative

Variable (Increases with Increased Visits)

- Medical
- Administrative

### BENCHMARKS FOR EMPLOYEE EXPENSES

<b>2008</b> \$ %		<b>2009</b> \$ %		Change \$%		MGMA	NSCI	HBC	
Salaries	\$250,000	25%	\$300,000	30%	\$50,000	20%	18%	21	1%
Payroll taxes	\$37,500	3.8%	\$45,000	4.5%	\$7,500	20%	2.7%	2.	6%
Benefits	<u>\$62,500</u>	6.3%	<u>\$75,000</u>	7.5%	<u>\$12,500</u>	20%	<u>4.5%</u>	<u>4.</u>	<u>3%</u>
Total	\$350,000	35%	\$42,000	42%	\$70,000	20%	34%	30	0%

#### BENCHMARKS FOR OCCUPANCY EXPENSES

	200 \$	8 %	200 <sup>.</sup> \$	<b>9</b> %	Chai \$	nge %		MGMA	NSCHBC
Rent	\$72,000	7.2%	\$74,000	7.4%	\$2,000	2.8%		7.0%	7.2%
Utilities	\$9,000	0.9%	\$8,000	0.8%	-\$1,000	-11.1%		1.0%	0.5%
Janitorial	<u>\$7,000</u>	0.7%	<u>\$6,500</u>	0.7%	<u>-\$500</u>	-7.1%		<u>0.5%</u>	<u>0.5%</u>
Total	\$88,000	8.8%	\$88,500	8.9%	\$500	0.6%	1	8.5%	8.2%

### BENCHMARKS FOR MEDICAL EXPENSES

<b>2008</b> \$ %			200 <sup>4</sup>	<b>9</b> %	Char \$	nge %	MGMA	NSCHBC
Drugs	\$10,500	1.1%	\$11,000	1.1%	\$500	4.8%	2.0%	1.0%
Supplies	\$60,000	6.0%	\$70,000	7.0%	\$10,000	16.7%	3.0%	3.0%
Equipment Lease	<u>\$4,000</u>	0.4%	<u>\$3,500</u>	0.4%	<u>-\$500</u>	-12.5%	<u>N/A</u>	<u>0.5%</u>
Total	\$74,500	7.5%	\$84,500	8.5%	\$10,000	13.4%	5%	4.5%

#### BENCHMARKS FOR ADMINISTRATIVE EXPENSES

	<b>2008</b> \$ %		<b>2009</b> \$ %		Change \$%		MGMA	NSCHBC	
Accounting	\$1,500	0.2%	\$2,000	0.2%	\$500	33.3%		1.4%	
Advertising	\$9,000	0.9%	\$7,500	0.8%	-\$1,500	-16.7%	1.0%	1.0%	
Bank Charges	\$2,500	0.3%	\$2,500	0.3%	\$0	0%		0.4%	
Comp. Maint.	\$1,000	0.1%	\$1,000	0.1%	\$0	0%			
Depreciation	\$31,000	3.1%	\$25,000	2.5%	-\$6,000	-19.4%	4.0%	4.1%	
Legal Fees	\$4,000	0.4%	\$5,000	0.5%	\$1,000	25%			
Malpractice	\$25,000	2.5%	\$24,500	2.5%	-\$500	-2%	3.0%	4.8%	
Office Supp.	\$20,000	2.0%	\$22,000	2.2%	\$2,000	10%	2.0%	1.7%	
Printing	\$500	0.1%	\$500	0.1%	\$0	0%			
Taxes&Licen.	\$5,000	0.5%	\$5,000	0.5%	\$0	0%	1.0%	1.0%	
Telephone	<u>\$10,200</u>	1.0%	<u>\$10,400</u>	1.0%	<u>\$200</u>	2%	<u>2.0%</u>	<u>1.3%</u>	
Total	\$109,700	11%	\$105,400	10.5%	-\$4,300	-3.9%	13%	15.7%	

### COST ALLOCATION BY % INCOME

	Total		Location 1 (Office) \$%		Location 2 (Lab)		Location 3 (Satellite) \$%	
Income	\$1,000,000	100%	\$700,000	70%	\$200,000	20%	\$100,000	10%
Employee	\$420,000	42%	\$294,000	42%	\$84,000	42%	\$42,000	42%
1 5	\$88,500	8.9%	\$61,950	8.9%	\$17,700	8.9%	\$8,850	8.9%
	\$84,500	8.5%	\$59,150	8.5%	\$16,900	8.5%	\$8,450	8.5%
Admin.	<u>\$105,400</u>	10.5%	<u>\$73,780</u>	10.5%	<u>\$21,080</u>	10.5%	<u>\$10,540</u>	10.5%
Total op.	\$698,000	69.8%	\$488,880	69.8%	\$139,680	69.8%	\$69,840	69.8%

#### SHARED COST SAVINGS IDEAS

- Health Insurance
- Lease negotiations
- Group Purchasing
- Telephone / Internet Options
- Merchant Services

#### OTHER HOT TOPICS

- Meaningful Use
- eRX
- PQRS
- 5010

#### J. DOUGLAS HESLEP, JR. SENIOR ASSOCIATE

Mr. Heslep received his degree in Industrial and Systems Engineering from Georgia Tech and has been working at MMA since 1998. His areas of expertise involve all aspects of medical practice management including practice operations, start-ups, financial analysis and compensation planning, managed care reimbursement and electronic medical records (EMR) systems. In addition, Mr. Heslep is responsible for management of MMA's medical office building development projects. Mr. Heslep is a certified healthcare business consultant and a member in the National Society of Certified Healthcare Business Consultants.

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